

**THE SCHOOL DISTRICT OF STURGEON BAY**  
**Board of Education Learning Session**  
**Wednesday, April 3, 2024**

5:00 P.M. Board of Education Meeting Board Conference Room

**LEARNING SESSION CALL TO ORDER:**

1. Roll Call
2. Motion to Adopt Agenda

**LEARNING SESSION AGENDA:**

1. Health Insurance Consortium Renewal & Budget Update
2. Professional Staff Compensation Review and Discussion
  - i. Incentive for Unused Sick Days and PTO
  - ii. Teacher Salary Ladder
  - iii. Post-Employment Benefits (ex. Health insurance in retirement, impact on health insurance renewal, & benefit options that could be provided)
3. Preview Upcoming Meetings
  - i. April Regular Meeting – Approve Returning Teacher Contracts (correlation to Salary Ladder for 2024-2025)
  - ii. April Closed Session – Hervey Hauser Award consideration
  - iii. May Learning Session – Literacy Update presentation; Budget Update; Non-teacher compensation discussion; Discussion on any handbook or pay guide language related to identified priorities (ex. professional staff incentive for unused sick days or PTO consideration) so first readings of documents can occur in the May regular meeting.
  - iv. May Regular Meeting – Non-teacher compensation for 2024-2025; First readings of handbooks and professional staff salary & supplemental pay guide
  - v. June Regular Meeting – Second readings of handbooks and pay guide; preliminary budget approval.
4. Adjourn

*NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.*